

# Education

Helping You Shape Workplaces for Today and Tomorrow



## Building a Stronger Workforce, Starts with Building a Stronger You

WorldatWork offers both online and in-person classes year-round to help HR and Total Rewards professionals build and strengthen critical skills. So, whether you're working on a personal development goal or preparing for a WorldatWork certification, we make it easy to learn your way, quickly and efficiently.

### Upcoming In-Person Courses

#### Alberta, Canada

May 15 | [Total Rewards Management](#) [Calgary]

Jun. 18 | [Quantitative Principles in Compensation Management](#) [Calgary]

#### Colorado

Jun. 27 | [Job Analysis, Documentation and Evaluation](#) [Denver]

Jul. 25 | [Variable Pay: Improving Performance with Variable Pay](#) [Denver]

#### Minnesota

May 8 | [Job Analysis, Documentation and Evaluation](#) [Bloomington]

#### Missouri

Apr. 23 | [Regulatory Environments for Compensation Programs](#) [St. Louis]

#### Ohio

May 23 | [Quantitative Principles in Compensation Management](#) [Cincinnati]

## Oregon

Jul.11 | [Accounting and Finance for the Human Resources Professional](#) [Portland]

## Texas

May 30 | [Variable Pay: Improving Performance with Variable Pay](#) [Dallas]

May 30 | [Accounting and Finance for the Human Resources Professional](#) [Dallas]

Jun. 6 | [Market Pricing: Conducting a Competitive Pay Analysis](#) [San Antonio]

Jun. 27 | [Quantitative Principles in Compensation Management](#) [Dallas]

Jun. 27 | [Regulatory Environments for Benefits Programs](#) [Dallas]

Jul. 25 | [Accounting and Finance for the Human Resources Professional](#) [Dallas]

Jul. 25 | [Market Pricing: Conducting a Competitive Pay Analysis](#) [Dallas]

## Utah

May 29 | [Total Rewards Management](#) [Salt Lake City]

# Compensation



### [Base Pay Administration and Pay for Performance](#)

Apr. 30 | Virtual Classroom

May 7 | Virtual Classroom

May 21 | Virtual Classroom

Jun. 11 | Virtual Classroom

On-Demand | E-Learning

### [Business Acumen for Compensation Professionals](#)

Apr. 30 | Virtual Classroom

May 21 | Virtual Classroom

Jun. 11 | Virtual Classroom

On-Demand | E-Learning

### [Compensation Immersion Program](#)

Jun. 3 | Virtual Classroom

Aug. 20 | San Francisco, CA

Sep. 16 | Virtual Classroom

### [Essentials of Compensation Management](#)

May 14 | Virtual Classroom

### [Job Analysis, Documentation and Evaluation](#)

Apr. 23 | Virtual Classroom

May 7 | Virtual Classroom

May 8 | Minneapolis (Bloomington), MN

May 28 | Virtual Classroom

Jun. 4 | Virtual Classroom

Jun. 17 | Virtual Classroom

Jun. 27 | Denver, CO

On-Demand | E-Learning

### [Job Titles & Grades: Creating an Interactive Matrix in Excel](#)

May 16 | Virtual Classroom

### [Market Pricing: Conducting a Competitive Pay Analysis](#)

Apr. 23 | Virtual Classroom

May 14 | Virtual Classroom

Jun. 4 | Virtual Classroom

Jun. 6 | San Antonio, TX

Jun. 25 | Virtual Classroom

Jul. 25 | Dallas, TX

On-Demand | E-Learning

### [Quantitative Principles in Compensation Management](#)

Apr. 23 | Virtual Classroom

May 14 | Virtual Classroom

May 23 | Cincinnati, OH

Jun. 4 | Virtual Classroom

Jun. 18 | Calgary, AB

Jun. 25 | Virtual Classroom

Jun. 27 | Dallas, TX

On-Demand | E-Learning

### [Regulatory Environment for Compensation Programs](#)

Apr. 23 | St. Louis, MO

May 7 | Virtual Classroom

May 21 | Virtual Classroom  
May 28 | Virtual Classroom  
Jun. 17 | Virtual Classroom  
On-Demand | E-Learning

[Variable Pay: Improving Performance with Variable Pay](#)

May 7 | Virtual Classroom  
May 28 | Virtual Classroom  
May 30 | Dallas, TX  
Jun. 25 | Virtual Classroom  
Jul. 25 | Denver, CO  
On-Demand | E-Learning

[Working Smarter & Faster with Excel](#)

Jun. 10 | Virtual Classroom

## Benefits

[Employee Stock Purchase Plan Essentials \(NASPP\)\\*](#)

WorldatWork Members Only  
On-Demand | E-Learning

[Regulatory Environments for Benefits Programs](#)

Jun. 27 | Dallas, TX  
On-Demand | E-Learning

[Retirement Plans: Design Considerations and Administration](#)

On-Demand | E-Learning

## Sales Compensation

[Navigating Multinational Sales Compensation](#)

Jun. 17 | Virtual Classroom

[Sales Compensation Course Series](#)

May 7, 21, Jun. 4 | Virtual Classroom

[Sales Compensation: Foundation and Core Principles](#)

May 7 | Virtual Classroom

[Sales Compensation: Strategy and Design Application](#)

May 21 | Virtual Classroom

[Sales Compensation: Advanced Implementation and Program Management](#)

Jun. 4 | Virtual Classroom



## Executive Compensation

[Executive Compensation Immersion Program](#)

Jul. 15 | Virtual Classroom

Sep. 16 | Old Greenwich, CT

Oct. 21 | Virtual Classroom

[Reporting Equity Compensation in Your Proxy Statement \(NASPP\)\\*](#)

WorldatWork Members Only

On-Demand | E-Learning

[Restricted Stock Unit Essentials \(NASPP\)\\*](#)

WorldatWork Members Only

On-Demand | E-Learning

[Stock Plan Fundamentals Program \(NASPP\)\\*](#)

WorldatWork Members Only

Apr. 23 | Virtual Classroom (Full course Apr. 2-May 7, First three modules available On-Demand)

[Taxation of Equity Compensation Essentials \(NASPP\)\\*](#) - **NEW!**

On-Demand | E-Learning

WorldatWork Members Only

#### [Accounting and Finance for the Human Resources Professional](#)

Apr. 30 | Virtual Classroom

May 21 | Virtual Classroom

May 30 | Dallas, TX

Jun. 11 | Virtual Classroom

Jul. 11 | Portland, OR

Jul. 25 | Dallas, TX

On-Demand | E-Learning

#### [International Financial Reporting Standards for Compensation Professionals](#)

May 28 | Virtual Classroom

On-Demand | E-Learning

#### [International Remuneration: Overview of Global Rewards](#)

Apr. 23 | Virtual Classroom

On-Demand | E-Learning

#### [Strategic Communications in Total Rewards](#)

Apr. 23 | Virtual Classroom

May 14 | Virtual Classroom

Jun. 4 | Virtual Classroom

Jun. 12 | Virtual Classroom

Jun. 25 | Virtual Classroom

On-Demand | E-Learning

#### [Total Rewards Management](#)

May 14 | Virtual Classroom

May 15 | Calgary, AB

May 29 | Salt Lake City, UT

Jun. 4 | Virtual Classroom

Jun. 17 | Virtual Classroom

Jun. 25 | Virtual Classroom

On-Demand | E-Learning

## Webinars

### [Membership Orientation - April 2024](#)

Apr. 24 | Supported by WorldatWork

### [Compensation Planning: Best Practices and Trends in 2024](#)

Apr. 25 | Supported by Visier

### [A Data-Driven Approach to Conquer Pay Equity and Pay Transparency](#)

May 9 | Supported by Beqom

### [John Henry vs The Machine: Generating Job Descriptions or Managing Job Information](#)

May 16 | Supported by JDXpert

## Salary Budget Survey 2024 - 2025

Participation Now Open to Members and Non-Members: April 8 - May 15

[START SURVEY](#)

**WorldatWork**  
Total Rewards Association

Unlock industry insights, essential tools, and resources that will help you save time and money and drive organizational impact.

[BECOME A MEMBER](#)